



1919 classroom



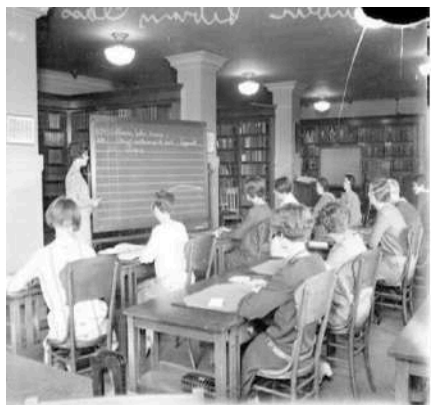
2019 classroom



1950 With air-condition



2019 with air-condition



1960 portability



2019+ portability

Target Learning Outcomes of Education 4.0

Feliece I. Yeban, Ph.D.

PEMEA National Conference

1:00-3:00 PM

August 22, 2019



2020+



2020+

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#N069

“Today, because of rapid economic and social change, schools have to prepare students for:

- *jobs that have not yet been created,*
- *technologies that have not yet been invented*
and
- *problems that we don't yet know will arise.”*

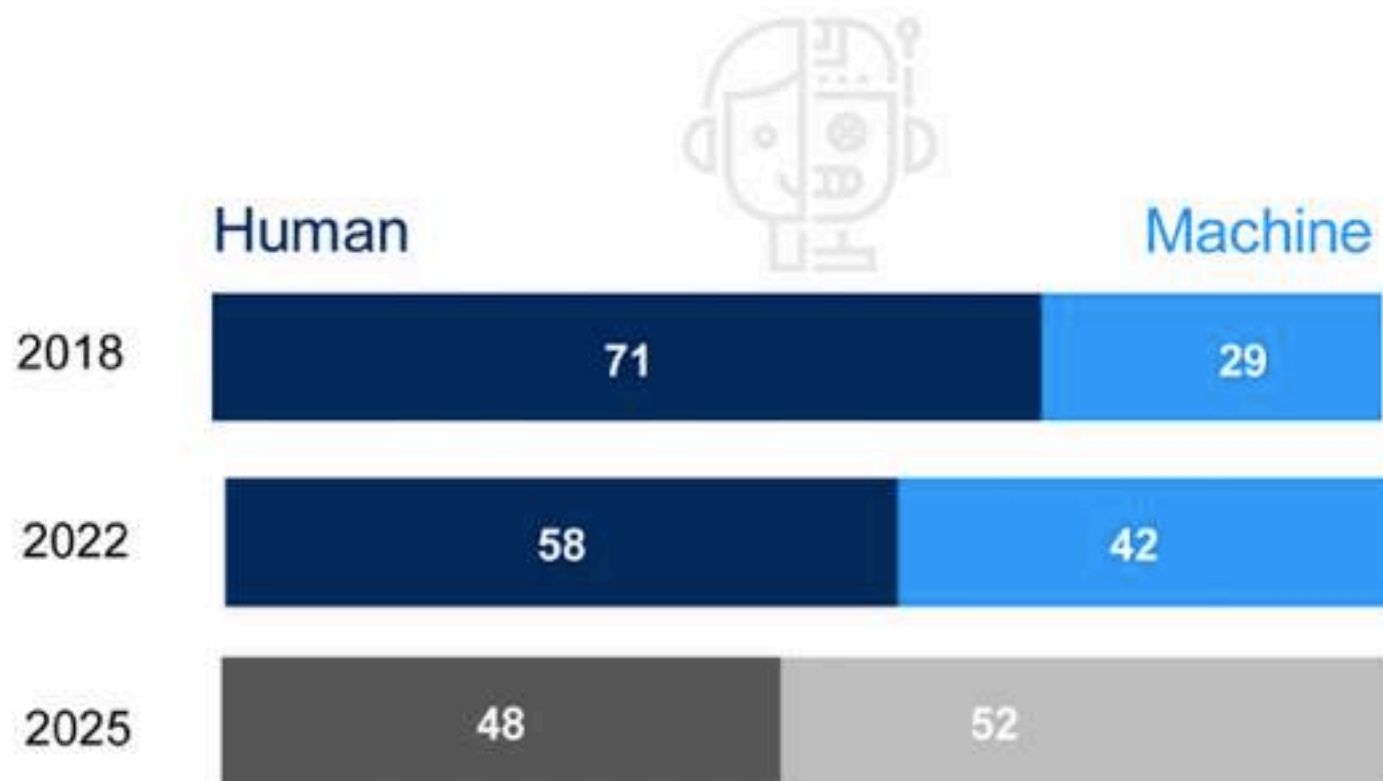
(Andreas Schleicher - OECD Education Directorate: 2011)

Here's a quick snapshot of current stats:

- 65% of children entering grade school this year will work in a job that hasn't been invented yet
- 49% of current jobs have the potential for machine replacement, with 60% having at least 1/3 of their activities automated
- 80% of the skills trained for in the last 50 years can now be outperformed by machines
- At a global level, technically automatable activities touch the equivalent of 1.1 billion employees and \$15.8 trillion in wages

Rate of automation

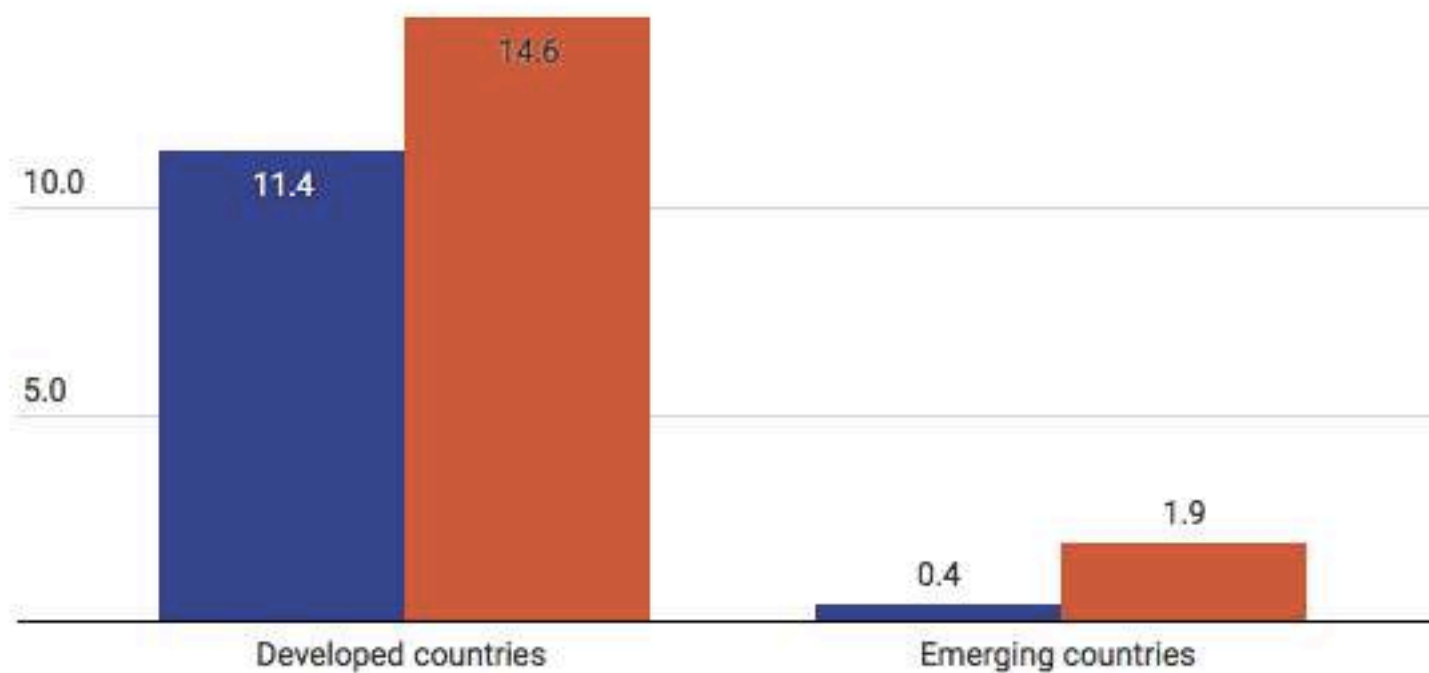
Division of labour as share of hours spent (%)







Robot density in manufacturing

Number of multipurpose industrial robots per 1,000 person employed in the manufacturing sector)

■ 2011 ■ 2015



The many faces of the robot revolution

				
	Humanoid Robots	Stationary Robots	Aerial and Underwater Robots	Non-humanoid Land Robots
Adoption among companies by 2022	23%	37%	19%	33%
First movers	(35%) Financial Services and Investors	(53%) Automotive, Aerospace, Supply Chain	(52%) Oil and Gas	(42%) Automotive, Aerospace, Supply Chain

With technological advances, jobs with these three qualities are most likely to be automated:

1. repetitive
2. based on rules
3. involve limited or well-defined physicality

The Jobs Landscape in 2022

emerging
roles,
global
change
by 2022



Top 10 Emerging

1. Data Analysts and Scientists
2. AI and Machine Learning Specialists
3. General and Operations Managers
4. Software and Applications Developers and Analysts
5. Sales and Marketing Professionals
6. Big Data Specialists
7. Digital Transformation Specialists
8. New Technology Specialists
9. Organisational Development Specialists
10. Information Technology Services

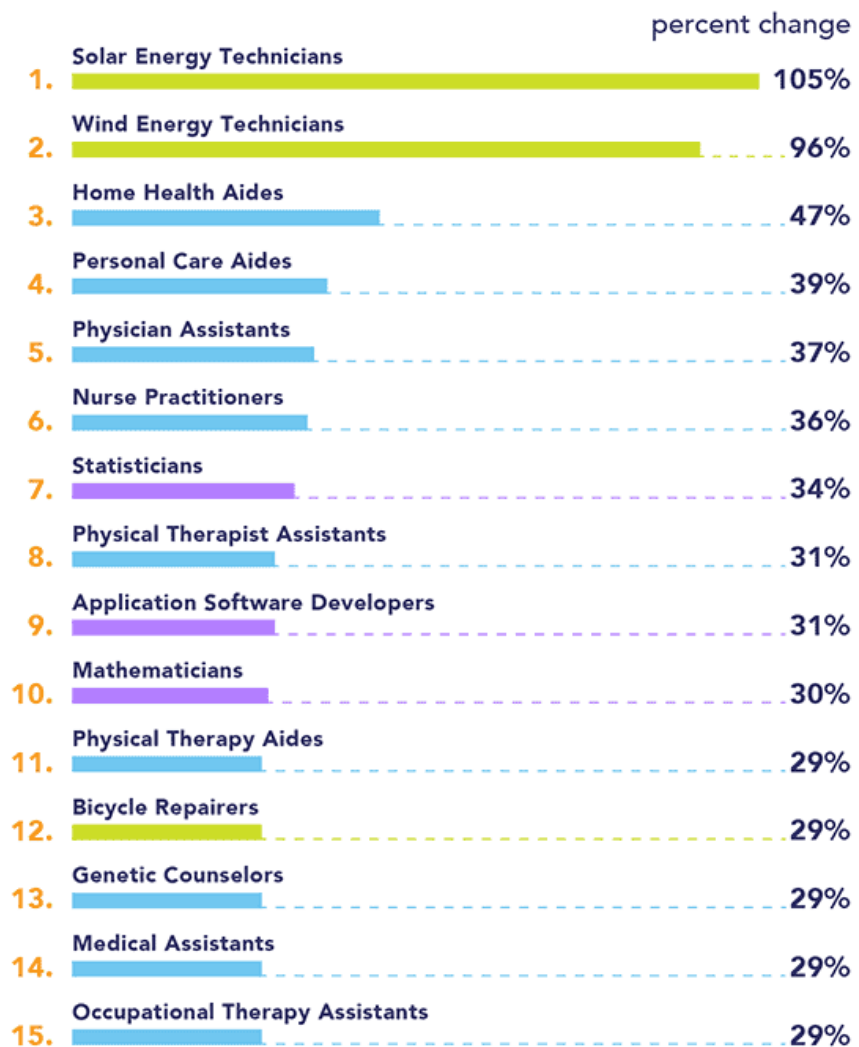
declining
roles,
global
change
by 2022



Top 10 Declining

1. Data Entry Clerks
2. Accounting, Bookkeeping and Payroll Clerks
3. Administrative and Executive Secretaries
4. Assembly and Factory Workers
5. Client Information and Customer Service Workers
6. Business Services and Administration Managers
7. Accountants and Auditors
8. Material-Recording and Stock-Keeping Clerks
9. General and Operations Managers
10. Postal Service Clerks

15 Fastest-Growing Occupations From 2016 to 2026



Source: U.S. Bureau of Labor Statistics, Employment Projections, 2016–2026.



Architects

11%

Automatable



Civil engineers

13%

Automatable



Construction managers

17%

Automatable

According to McKinsey, this is how AUTOMATABLE key jobs are:



Electrical engineers

21%

Automatable



Carpenters

50%

Automatable



Surveyors

56%

Automatable

Trends of the future: 2025 and beyond

- 10% of people will be wearing clothes connected to the internet
- 80% will have unlimited (sponsored) backup space in the cloud
- There will be one trillion sensors connected to the internet
- 80% of the world's population will have Internet presence
- The first automobile entirely produced with a 3D printer
- 90% of world's population will own a smart phone
- 90% of world's population will have internet access
- 10% of all vehicles on the roads will be driverless
- More than 50% of home appliances will be connected to internet
- More rides will be made on shared cars than on private cars

Source: World Economic Forum 2015

The **gig economy** refers to the shift away from traditional employment where workers are full-time employees of one employer to an economy where people are freelancers—working on contracts for multiple employers. The terms ‘platform economy’ or ‘on-demand economy’ are also widely used in some jurisdictions.

**What is driving
this massive
change?**

Klaus Schwab

Founder, WEF

Industrial Revolution

Agricultural Economy and
Rise of Manufacturing

1782

Steam engine

Power generation
Mechanical automation

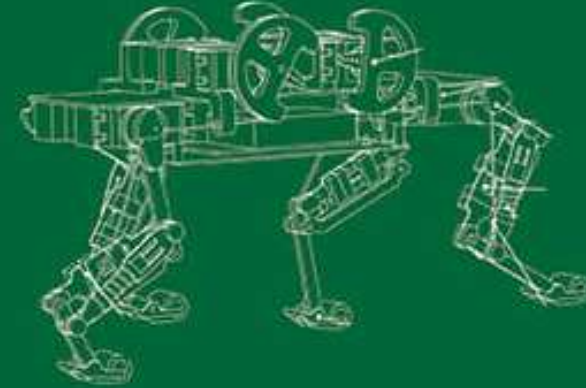


Knowledge
Economy

1954

Computer, NC, PLC

Electronic Automation

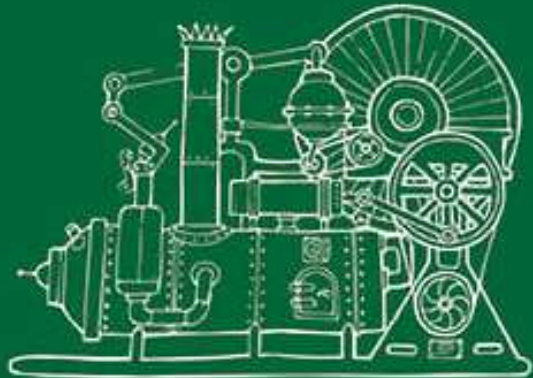


1.0

2.0

3.0

4.0



1913

Conveyor Belt

Industrialization

Industrialized Mass
Economy



2015

Cyber Physical Systems

Smart Automation

Innovation Society

What is Education 4.0?

Paul Feldman, CEO, Jisc, the UK's technology solutions not-for-profit

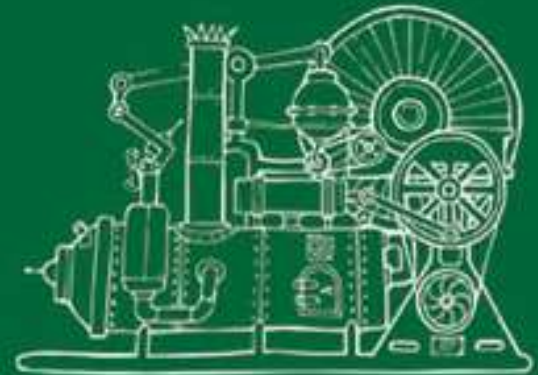
“We know that some universities are already developing an Education 4.0 experience for students that reflects the fast-developing world around them.

1782

Steam engine

Power generation
Mechanical automation

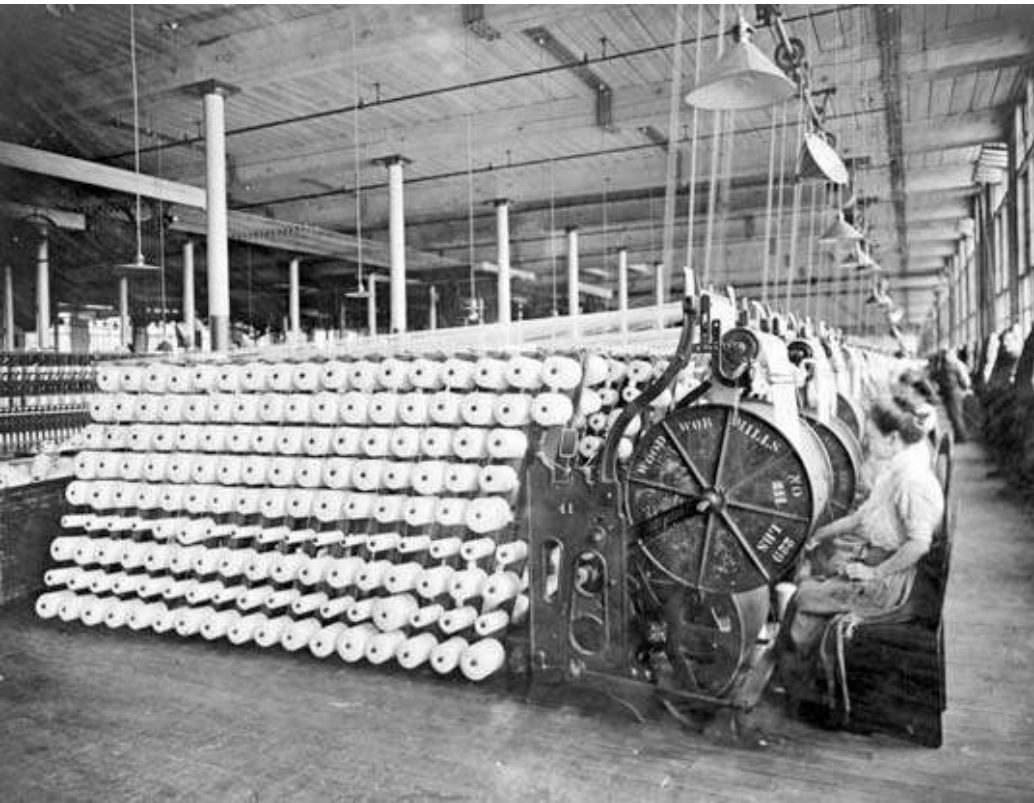
1.0



1. Western curriculum composed primarily of Religion, Latin & Rhetoric, Medicine, Philosophy & Humanities
2. Overlap of religious leaders as teachers
3. Sectarian education
4. Limited scale of education
5. Rote Learning



IR 1.0 and Education 1.0





2.0

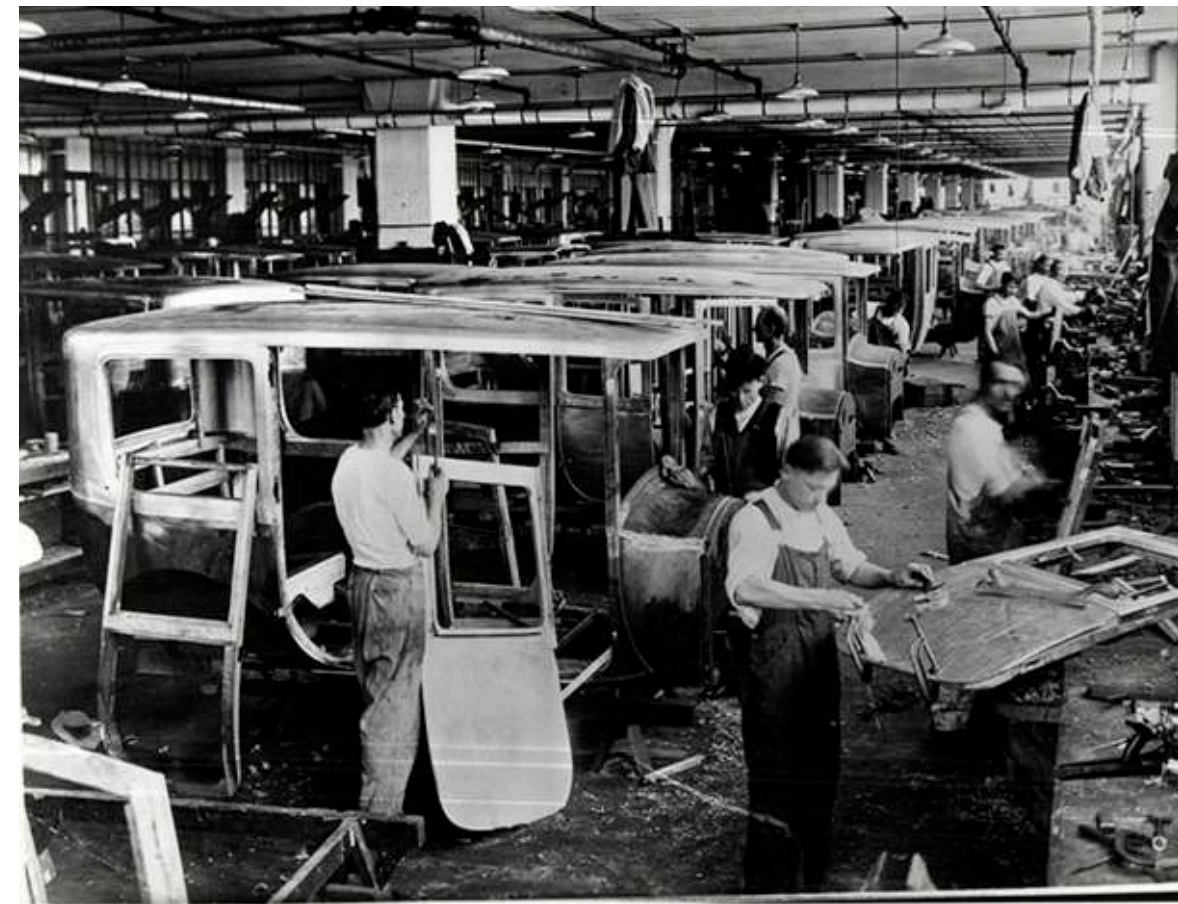
1913
Conveyor Belt
Industrialization



Education During American Colonialism

1. Essentialized curriculum organized along disciplines
2. Teachers as source of knowledge
3. Mass secular education
4. Learners as receptacles of knowledge
5. School is organized like a production line; one-size-fits-all
6. Lecture and memorization

IR 2.0 and Education 2.0



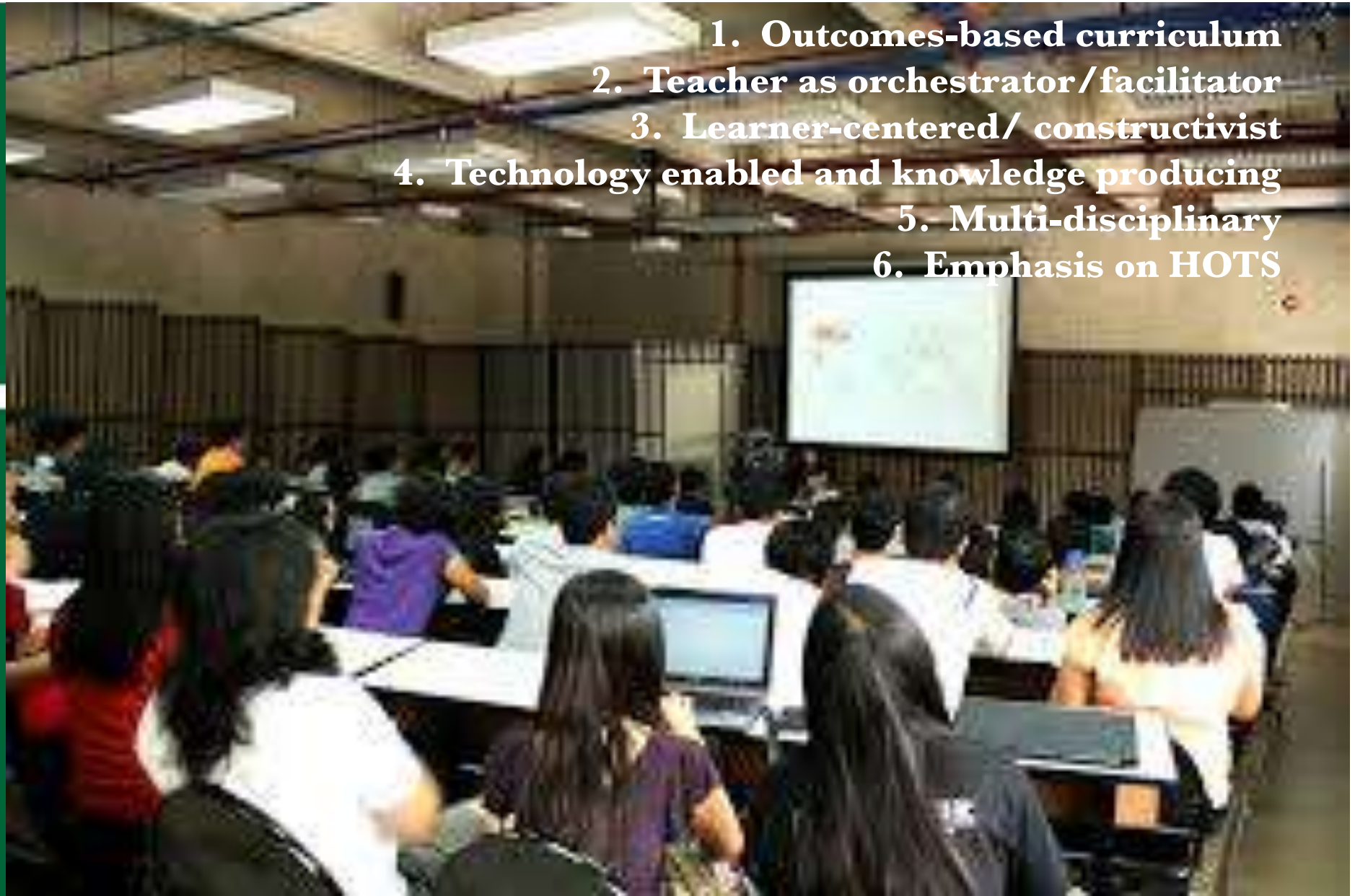
1954

Computer, NC, PLC
Electronic Automation

3.0

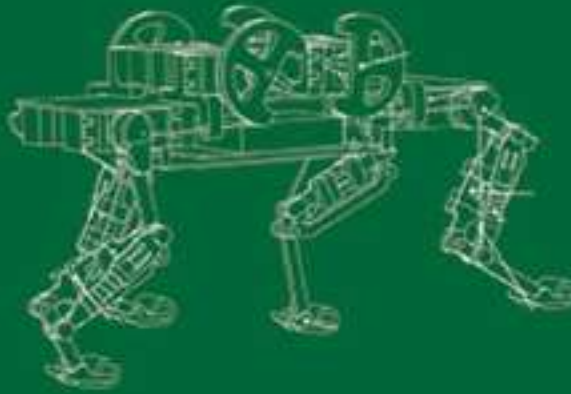


1. Outcomes-based curriculum
2. Teacher as orchestrator/facilitator
3. Learner-centered/ constructivist
4. Technology enabled and knowledge producing
5. Multi-disciplinary
6. Emphasis on HOTS



IR 3.0 and Education 3.0





4.0

2015

Cyber Physical Systems
Smart Automation

1. Reality-based curriculum
2. Teacher is learning experience maker
3. Heutagogical
4. Innovation producing
5. Transdisciplinary and data driven (computational)
6. Transversal competence



Anywhere Anytime



Personal



Flexible Delivery



Peers and Mentors



Why/Where not What/How



Practical Application



Modular and Projects



Student Ownership



Evaluated not Examined



IR 4.0 and Education 4.0





**Is Education 4.0 a
bandwagon we cannot
afford to join in or an
inevitable reality that poses
an opportunity we can
optimize?**

What do all these imply on our work as educators?

iGEN as the new breed of learners

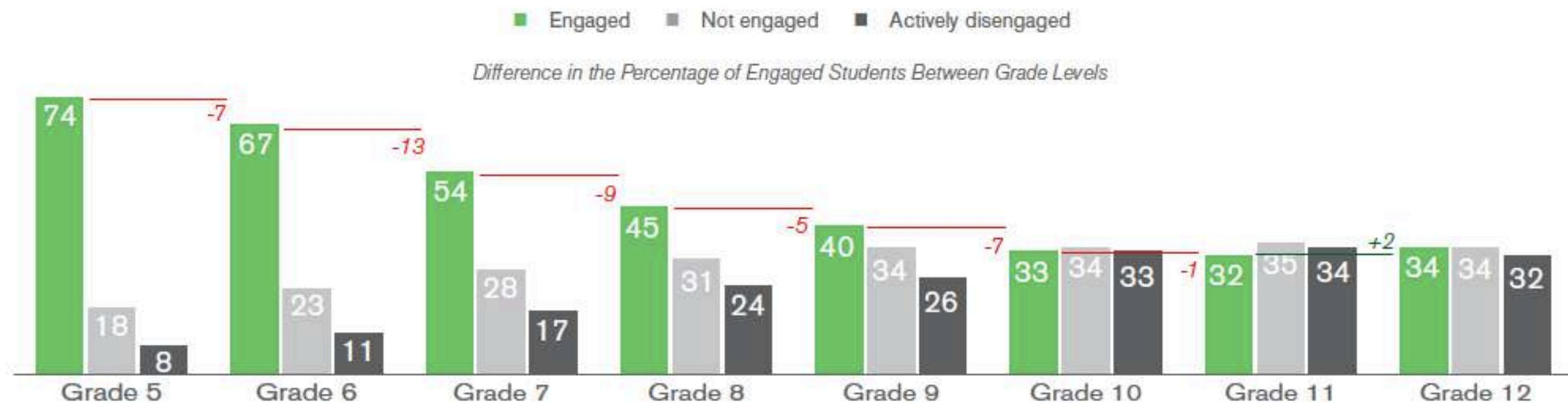
1. The iGen learners favor storytelling, explainer videos, interactive games, collaborative projects, experiential learning, and other forms of visualization.
2. They are good at video blogging and know that they have the opportunity to be financially independent of their parents by being a social media influencer. They have access to technologies that enable them to be entrepreneurial.
3. They can work and study at the same time. Climate change, ecology-related issues, and healthy lifestyles are their preferred causes.

We are the fastest growing digital population in the world with **63%** of the population accessing the internet spending an average of **10 hours a day**.

Filipinos are the top internet users in the world with 47% of our online activities spent on social media.

Student Engagement — By Grade

% ENGAGED



- ↑ As grade level increases,
the percentage of students who
are engaged decreases,
- ↓ the percentage of students
who are actively disengaged
increases and the percentage
of students who are hopeful
marginally decreases.

A Glimpse into the Future of Learning

In the future...

These changes point the way toward a diverse learning ecosystem in which learning adapts to each child instead of each child trying to adapt to school.

"School" will take many forms. Sometimes it will be self-organized.

Learning will no longer be defined by time and place — unless a learner wants to learn at a particular time and in a particular place.

Learners and their families will create individualized learning playlists reflecting their particular interests, goals, and values.

Those learning playlists might include public schools but could also include a wide variety of digitally-mediated or place-based learning experiences.

Whatever the path, radical personalization will become the norm, with learning approaches and supports tailored to each learner.

Educators' jobs will diversify as many new learning agent roles emerge to support learning.

A wide variety of digital networks, platforms, and content resources will help learners and learning agents connect and learn.

Some of those tools will use rich data to provide insight into learning and suggest strategies for success.

At the same time, geographic communities will take ownership of learning in new ways, blending it with other kinds of activity.

As more people take it upon themselves to find solutions, a new wave of social innovation will help address resource constraints and other challenges.

Work will evolve so rapidly that continuous career readiness will become the norm.

Diverse forms of credentials, certificates, and reputation markers will reflect the many ways in which people learn and demonstrate mastery.

For KnowledgeWorks' full forecast on the future of learning, see *Recombinant Education: Regenerating the Learning Ecosystem* knowledgeworks.org/strategic-foresight

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ABOUT

INNOVATION GENERATION

Making an Impact



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WATCH >



Life-long Learning vs Life-long Adaptability

Curriculum vs Individualized Learning Playlist

From CONTENT
TO
CONTEXT

Outcomes-Based vs Solutions-Oriented Education



1 NO POVERTY



2 ZERO HUNGER



3 GOOD HEALTH AND WELL-BEING



4 QUALITY EDUCATION



5 GENDER EQUALITY



6 CLEAN WATER AND SANITATION



7 AFFORDABLE AND CLEAN ENERGY



17 PARTNERSHIPS FOR THE GOALS



SUSTAINABLE DEVELOPMENT GOALS

8 DECENT WORK AND ECONOMIC GROWTH



16 PEACE, JUSTICE AND STRONG INSTITUTIONS



15 LIFE ON LAND



14 LIFE BELOW WATER



13 CLIMATE ACTION



12 RESPONSIBLE CONSUMPTION AND PRODUCTION



11 SUSTAINABLE CITIES AND COMMUNITIES



10 REDUCED INEQUALITIES



9 INDUSTRY, INNOVATION AND INFRASTRUCTURE

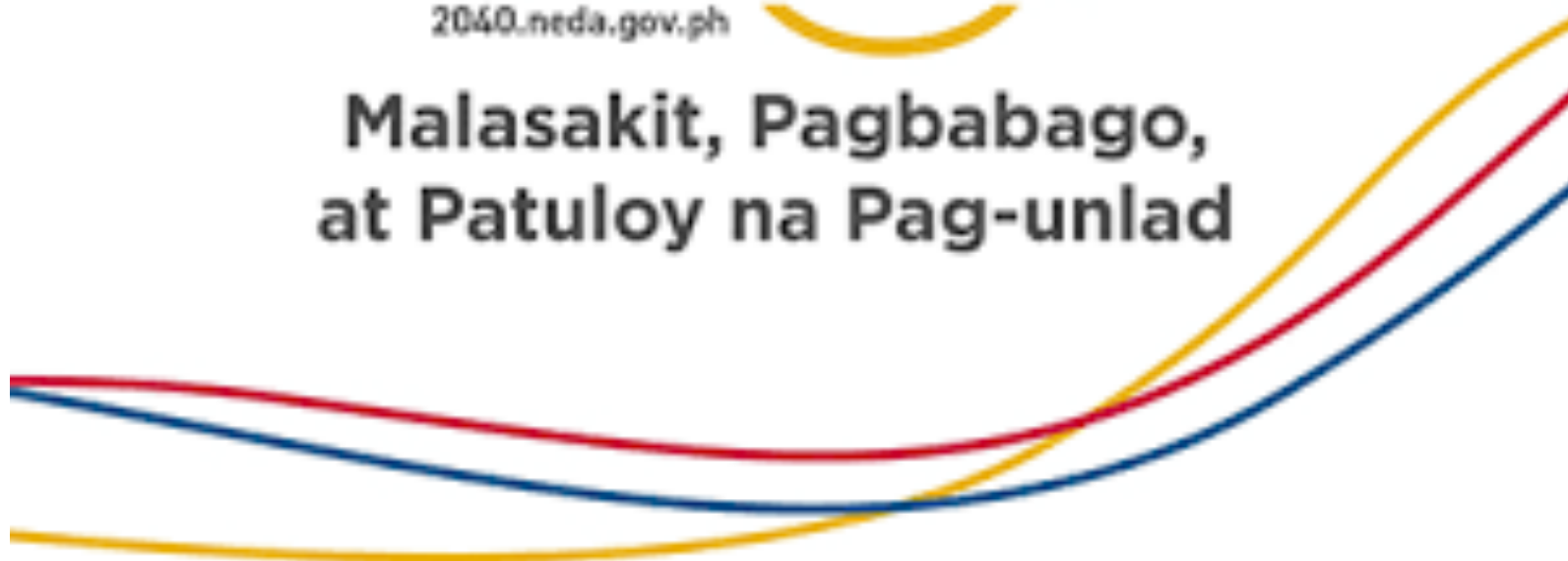


THE WORLD UNIVERSITY RANKINGS

大学の社会貢献度がわかる！
**THE University
Impact Rankings**
って何？



**Malasakit, Pagbabago,
at Patuloy na Pag-unlad**





Tips for pretty hair

This is the routine I added to my mornings in order to bring back the colour of my hair.



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8 Pinoy innovators who have inspired on global stage

By *Newsbytes.PH* on July 26, 2019



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0 COMMENTS

By Diana Princess Yamashita

When thinking of Filipinos that have shined on the world stage, we customarily visualize Filipinos that have excelled in the field of either sports or performing arts.

Yet Filipinos are also great innovators in tech and business, as recent history shows. We've collected the stories of eight Filipinos who have recently earned international awards and recognition as top performers in these respective fields.

While each hails from different parts of the Philippines — to even Singapore — they are all united in their shared excellence.

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PEDAGOGY

ANDRAGOGY

HEUTAGOGY

Teacher

Vs

Learning Experience

Designer and

Learning Coach

From **Students** to
Knowledge Co-Creator
and Communicator

The classroom -
from learning space
to maker-space

4 Key Technologies That Can Innovate Teaching

SOCIAL

Social Media

How do we optimize social media in the courses that we teach to enhance student experiences and learning?



MOBILE

M-Learning

How do we design our courses in such a way that students' access to mobile technology improve their learning practices?



ANALYTICS

Internet of Things

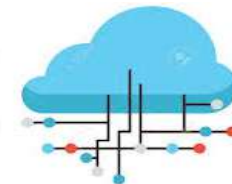
How do we embed in our course management data capture and tracking which can be used for instructional decisions? How do we use data to drive learning?



CLOUD

Resource Sharing & Remote Learning

How do we use our courses to make our students and ourselves visible in the cyberspace?.





KAHOOT.IT


















QUIZLET



**PURPOSE
GAMES**

Make Your Own Online Games! It's Completely Free!

 Baseball	 Beekeeper	 Bingo	 Build Your Knowledge	 Crossword
 Flashcards	 Hangman	 Have U Herd	 Jeopardy	 Matching
 Rapid Fire	 Spin to Win	 Tic-Tac-Toe	 Time Out	 TriviaBot

Games Appeal to Your Students' Need to Succeed

WISC-ONLINE GAMES



KUBBU



**SUPER
TEACHER
TOOL**



**FLIPPITY
GAME SHOW**



**FLING THE
TEACHER**



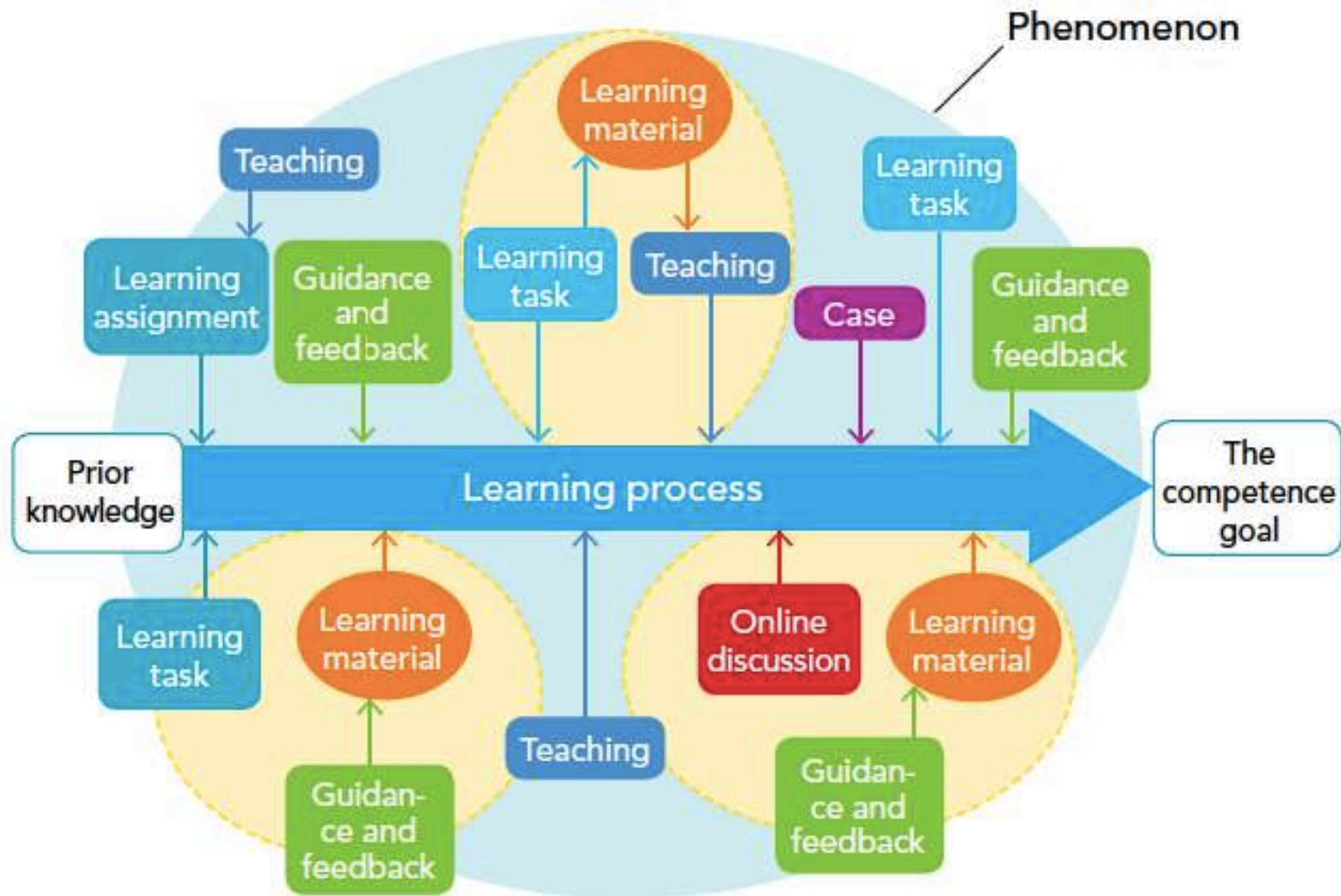
**TEACHER
INVADERS**



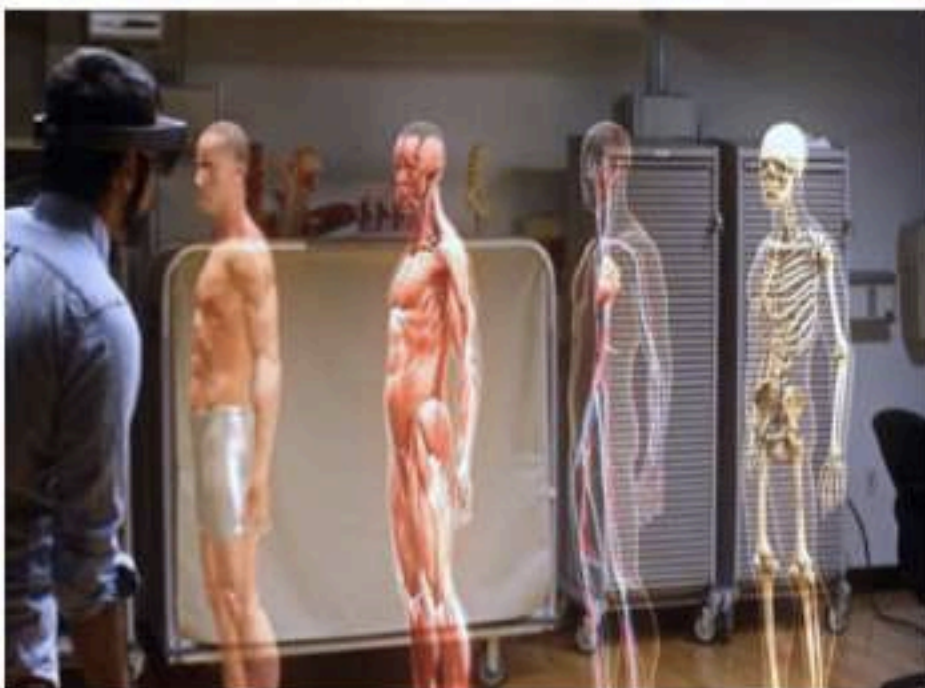
MATCH-UP



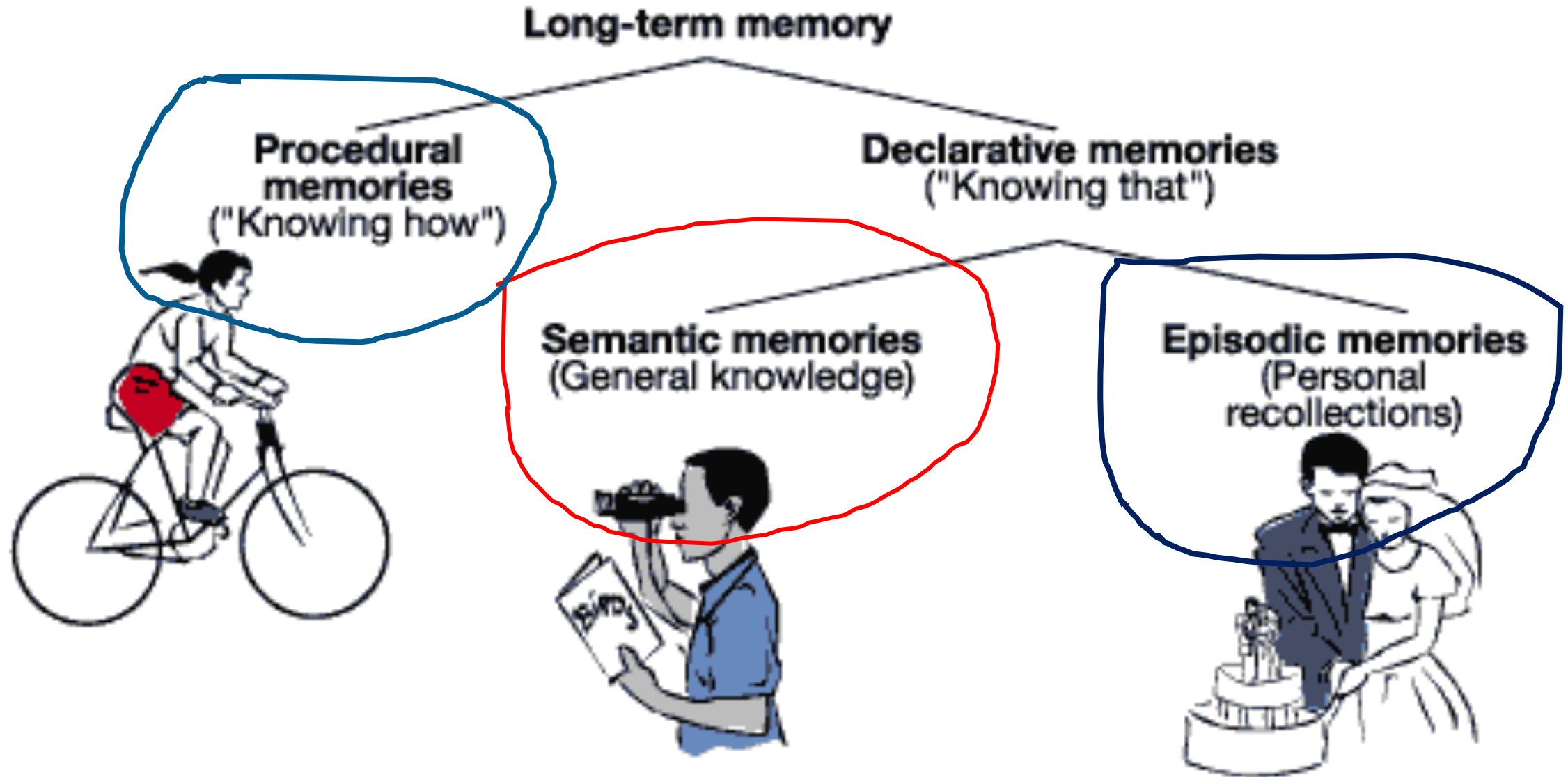
Transversal Competencies







Brain Default – We tend to forget



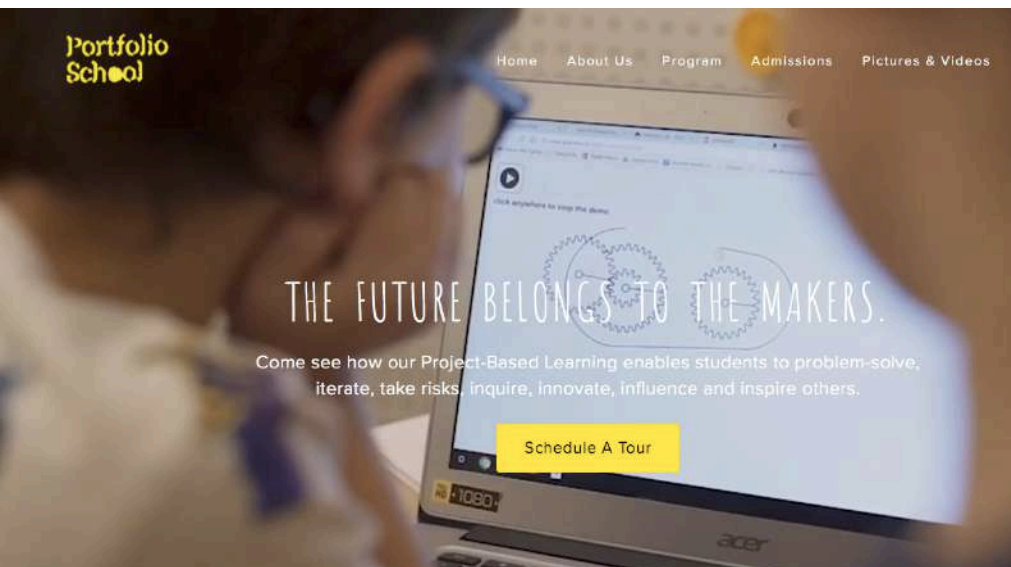
A Synthesis



NURTURING FUTURE-READY and ADAPTIVE SELD-DIRECTED LEARNERS

Target Learning Outcomes will be:

- Customized
- Context-Based
- Self-Paced
- Problem-solving and Design-oriented
- Emergent and not fixed
- data analysis skills-oriented



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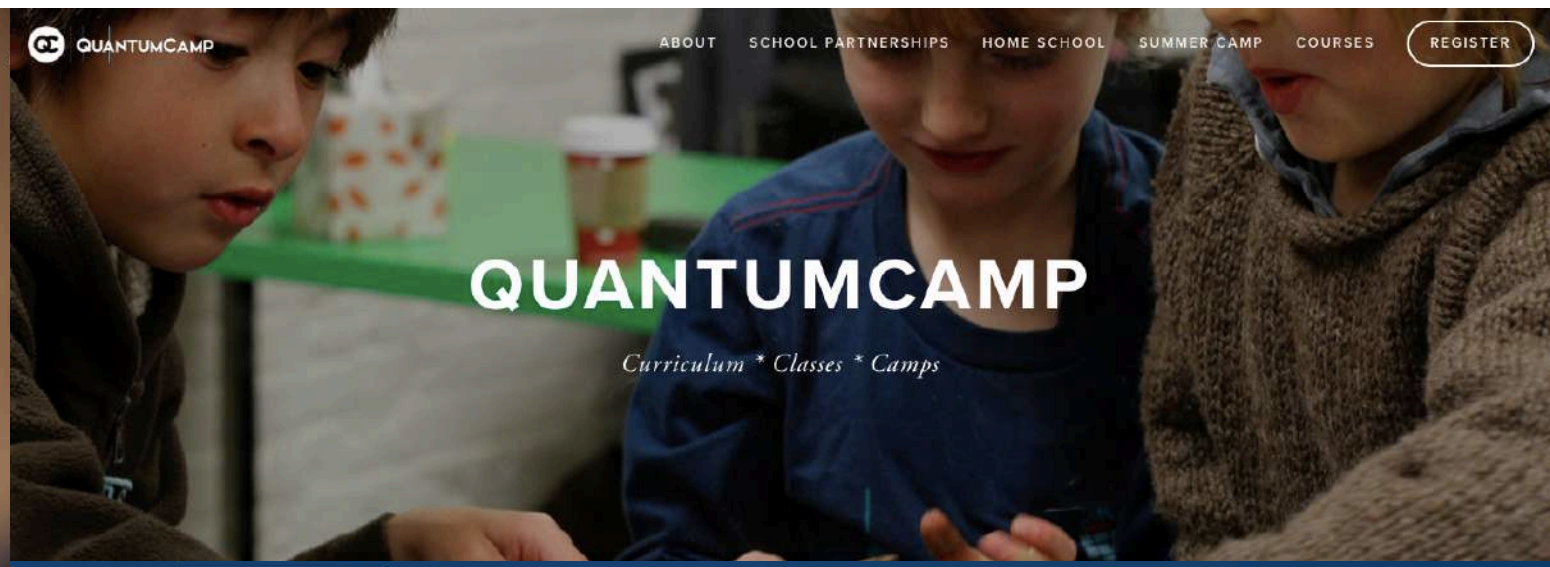
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